

**Beaver Dam Unified School District  
Board of Education Proceedings**

**May 8, 2023**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. President, Chad Prieve, called the meeting to order at 6:30 p.m. Board members present: Isaac Dornfeld, Marge Jorgensen, John Kraus, Jr., Mary Kuntz, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent: Maria Mason.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Spielman seconded, to approve the minutes from the regular meeting on April 10, 2023, and the special meetings on April 17 and May 1, 2023, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Kraus moved, Jorgensen seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Ganske, Ag Teacher and FFA Advisor, along with FFA student leaders, reported on FFA activities and events during the 2022-23 school year and presented a request to participate in the FFA Leadership Retreat from July 18-20, 2023, in upper Michigan.

Kraus moved, Tyjeski seconded, to approve the request as presented for FFA members to participate in the FFA Leadership Retreat.

The motion was adopted by unanimous vote.

Ms. Sponholz, Director of Student Services, presented a recommendation to approve 24 open enrollment applications into the district, pending records request responses and deny 7 open enrollment applications into the district due to special education space limitations for the 2023-2024 school year. She recommended approval of 45 applications for 44 students applying to transfer out of the district for the 2023-2024 school year.

Kraus moved, Jorgensen seconded, to approve the open enrollment applications for the 2023-2024 school year as presented.

The motion was adopted by unanimous vote.

Ms. Malkovich, Director of Business Services, reported on the construction management partnership for the district's 5-year Facility Plan. She explained that a construction manager is

required to proceed with the current 5-year facility plan. She reviewed the request for proposals timeline and selection process. The committee recommended CG Schmidt due to the district's previous working experience with them.

Tyjeski moved, Kraus seconded, to approve CG Schmidt as the district's construction manager for the current 5-Year Facility Plan.

The motion was adopted by the following vote: Aye – Jorgensen, Kraus, Kuntz, Panzer, Prieve, Spielman, Tyjeski, and Dornfeld. Nay-None.

Ms. Malkovich presented information regarding Fund 39 debt and debt defeasance. She explained that debt defeasance allows the district to place funds in an escrow account that earns interest to be used to reduce future Fund 39 payments. She reviewed the benefits of using a debt defeasance strategy.

Kraus moved, Kuntz seconded, to approve Authorizing the Transfer of Funds, the Establishment of an Escrow Account with Respect to and the Defeasance of Certain of the General Obligation Refunding Bonds, Series 2017a, Dated April 3, 2017 and Certain of the General Obligation School Building and Improvement Bonds, Series 2018, Dated April 2, 2018.

The motion was adopted by the following vote: Aye – Kraus, Kuntz, Panzer, Prieve, Spielman, Tyjeski, Dornfeld, and Jorgensen. No-None.

Ms. Solis, Board of Education Student Representative, reported that students are keeping up with school and community engagement. Student Council hosted a very successful Hispanic Movie Night, the Key Club participated in Global Youth Services Day by helping with a food drive at Re-Store and they did highway clean-up. She commended all the students taking final exams and AP tests and shared that Senior Awards Night is May 17 and Graduation is May 26.

Board members thanked Ms. Solis for serving as the Board of Education Student Representative for the 2022-23 school year. Her perspective from the student body provided insights for the board and community.

Ms. Jorgensen, Operations Committee Chair, reported the committee met on April 24. The committee received an update on the budget and a presentation on capital investment strategy relating to Fund 39. The committee also reviewed a proposal for compensation that included changes in pay for substitute teachers and substitute teacher assistants, longevity stipends, period substitution rates, buildings and grounds rates, summer school pay rates, extra duty rates, athletics/coaching pay rates, offering a cooperating teacher stipend, a stipend for staff who obtain a CDL to drive bus for school-sponsored events, longevity stipends for support staff, and increasing the support staff vacation day payout amount at retirement. The committee requested to have athletics and coaching compensation addressed separately, which will be presented at the next meeting on May 22. She asked Dr. White, Director of Human Resources, to discuss the recommendation. Dr. White stated that the athletics and coaching will be discussed at a later date and the recommendation includes compensation increases relating to daily operations. The increases allow the district to be more comparable to other districts.

Jorgensen moved, Tyjeski seconded, to approve the compensation recommendation as presented.

The motion was adopted by the following vote: Aye – Kuntz, Panzer, Prieve, Spielman, Tyjeski, Dornfeld, Jorgensen, and Kraus. Nay-None.

Ms. Panzer, Teaching and Learning Committee Chair, reported the committee met on April 24. The committee received an update on the science review and on the Response to Intervention implementation. The next meeting is scheduled for May 22.

Board members shared the engagement opportunities they participated in over the past month.

Board members recognized teachers for Teacher Appreciation Week. The board paid tribute to the late Jim Jansen for his service on the board and held a moment of silence in his honor.

Mr. DiStefano, Superintendent, thanked the school PTOs for their activities to recognize teachers this week and recognized the graduating Class of 2023.

Kraus moved, Tyjeski seconded, the board recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees, employee groups, and to discuss negotiation strategy.

The motion was adopted by the following vote: Aye – Panzer, Prieve, Spielman, Tyjeski, Dornfeld, Jorgensen, Kraus, and Kuntz. Nay-None.

During closed session, there was discussion regarding specific employees, employee groups, and negotiations strategy.

Kraus moved, Dornfeld seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following resignations/retirement: Jackie Beal-Grade 4 Teacher-Jefferson Elementary School (Resignation effective end of the 2022-23 school year), Rebecca Droessler Mersch-School Counselor-High School (Resignation effective end of the 2022-23 school year), Elise Krause-Literacy Support Teacher-Middle School (Resignation effective end of the 2022-23 school year), Tom Letkewicz-Physics & Calculus Teacher-High School (Resignation effective end of the 2022-23 school year), Alexandra Sanders-Grade 4 Teacher-Lincoln Elementary School (Resignation effective end of the 2022-23 school year), Cindy Sether-Custodian-ESC (Retirement effective 8/1/23), Mykayla Woock-Grade 8 Math Teacher-Middle School (Resignation effective end of the 2022-23 school year), and Riley Zempel-Grade 8 Math Teacher-Middle School (Resignation effective end of the 2022-23 school year).

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following leave of absence requests: Dale Hallman-Grade 4 Teacher-Washington Elementary School (Medical Leave 4/24/23-end of the 2022-23 school year) and Daniel Tenpas-Science Teacher-High School (Family Medical Leave 9/29/23-10/23/23)

The motion was adopted by unanimous vote.

Panzer moved, Kraus seconded, to approve the following appointments: Dustan Baldassari-Health/Physical Education Teacher-High School (2023-24 school year), Grace Bartow-Grade 3 Teacher-Jefferson Elementary School (2023-24 school year), Ryan Cashman-Director of Business Services-District, Linda Dykstra-Family and Consumer Education Teacher-High School (2023-24 school year), Jocelyn Hauschild-Social Worker-Elementary Schools (2023-24 school year), Brittany Horvath-Grade 5 Teacher-Jefferson Elementary School (2023-24 school year), Drew Luedke-Art Teacher-High School (2023-24 school year), Kelly Massick-Grade 4 Teacher-Lincoln Elementary School (2023-24 school year), Julia Peterson-ELL Teacher-High School (2023-24 school year), and Lisa Tennessen-Speech & Language Therapist-LTS (8/21/23-11/6/23).

The motion was adopted by the following vote: Aye – Prieve, Spielman, Tyjeski, Dornfeld, Jorgensen, Kraus, Kuntz, and Panzer. Nay-None.

Mr. DiStefano presented the list of tentative 2023 High School graduates for certification.

Kraus moved, Kuntz seconded, to certify the list of tentative 2023 graduates as presented.

The motion was adopted by unanimous vote.

Tyjeski moved, Jorgensen seconded, to approve the payment of financial claims (Voucher #512, #513, #514 and #515) for ACH File, Net Payroll, Payroll Taxes, WEA Trust Advantage, Health Savings Account, Health Savings Account (District), AXA Equitable, Franklin, Fidelity, WEA TSA, Wisconsin Retirement System, Payroll Related Voucher, and District Insurances for a total of \$3,859,378.08. (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Aye – Spielman, Tyjeski, Dornfeld, Jorgensen, Kraus, Kuntz, Panzer, and Prieve. Nay-None.

Tyjeski moved, Jorgensen seconded to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 8:30 p.m.

/s/ \_\_\_\_\_  
*Chad Prieve, President*

/s/ \_\_\_\_\_  
*Marge Jorgensen, Clerk*